

On Thu, May 2, 2024 at 9:39 AM Ash Ashjodi
<secretary.ashjodi@regencyatmclean.org> wrote:

Jeremy,

I don't have the interest in reading through your history lessons or your
condescending tone or self righteousness. .

We cannot be discussing Board matters privately. These must be done in an Open
meeting. I only gave you my opinion. But a broader Board discussion would have to be
done in an open meeting, if the Board chooses to do so.

You've made your statements.

Thanks You,

Ash

On Thu, May 2, 2024 at 7:40 AM Jeremy <jeremy.s.wu@gmail.com> wrote:

Dear Ash,

I can guide a horse to water, but I cannot compel it to drink.

If you do not have the will or the capacity to read an email and learn, there is not much
more I can do to help you.

What legal basis, industry norms, or other rationale did the Legal Counsel use to advise
the Board against recording meetings? Are these recommendations in the best interest
of the unit owners? The Board is the governing body to make decisions, not the legal
counsel. Do you understand the judicial responsibilities of the Board and its members?

Jeremy Wu, Ph.D. 胡善庆博士

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On Wed, May 1, 2024 at 10:43 PM Ash Ashjodi <secretary.ashjodi@regencyatmclean.org> wrote:

Jeremy,

I honestly haven't read through your full email. Do you have a question buried in your history lessons?

I skimmed through most of it but see that you mention that hand raising goes left to right. Duly noted. I'm not sure if you had something else that was mentioned of note regarding zoom features.

I do see that you again raise the issue of recording meetings. I cannot speak for the rest of the Board on that but do know that our counsel has advised us against this.

I made the point that the best manner to handle raising of hands is to allow it at the time of open forum. The rest of the Board meeting is to discuss Board matters amongst the Board members. Raised hands should occur at the time we move to Open Forum. I will recommend we follow the practice in future meetings. The Open Forum is the time of the meeting for Owners to ask questions or make comments, it is at the time we formally move to Open Forum where Owners should raise their hands to designate their desire to speak.

Thanks,

Ash

On Wed, May 1, 2024 at 11:21 AM Jeremy <jeremy.s.wu@gmail.com> wrote:

Dear Ash,

There is a Chinese idiom called "The Frog in The Well." It describes a frog living at the bottom of a well and only able to see a small portion of the sky above, or someone who has a narrow perspective or limited understanding of the world.

When Rosa Parks rode on a bus, why did it matter to her that she sat in the back of the bus or gave up her seat to a white person? Your argument is that the bus would still take her to the destination she wanted anyway. And yet her protest and arrest in 1955 sparked the modern civil rights movement in the United States that continues today. It is sad that you still do not understand the sensitivity and importance of this issue after 8 decades.

One easy solution for your purported multi-tasking is to record the meetings and play the video at your convenience. There are no financial, technological, or legal barriers. Zoom meetings can generate transcripts automatically, alleviating the need for

note-taking and ensuring accuracy. Recording meetings affords unit owners the chance to review proceedings and allows those unable to attend to catch up afterward. It serves as a tool for accountability—a term frequently invoked during election campaigns but often buried post-election. Embracing modern technology in this manner would propel the Regency into the 21st century. Despite devoting two years to this straightforward proposal, the Board has failed to provide any rationale for its reluctance to record Board and Committee meetings.

You claimed to read the Chat room messages, but you apparently missed the posts by other unit owners who pointed out that hand-raising is always listed in sequence from left to right and top to bottom on the Zoom screen, as was the case in the March 26 meeting.



The first condominium in the continental U.S. was constructed in 1960, marking the beginning of a wealth of governance policies and practices within the condominium community. These standards are not solely shaped by individual experiences with one or two condominiums but are established through extensive research, lessons learned, and collective industry knowledge. It may help you, the Board, and the Association if you do some study, acquire some subject-matter knowledge, and not wing it as you go based only on what you currently know.

Ignorance is not bliss. Please come out of the well and see how big the sky really is.



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On Wed, May 1, 2024 at 9:31 AM Ash Ashjodi
<secretary.ashjodi@regencyatmclean.org> wrote:

Jeremy,

As I've noted, I don't track when every hand goes up. I'm engaged in the meeting and in discussions with the Board on agenda items. There is not a mechanism that I'm aware of in zoom to track the time someone raises their hand. If you have knowledge of such a feature in zoom, please let me know and we will look to use it going forward.

Beyond being engaged in the Board agenda items and discussions, I'm also taking notes as I prepare the minutes. Often times, I'm not even looking at the zoom screen as I'm separately taking and typing out notes for the minutes. As Secretary, I'm responsible for taking the Minutes of each meeting.

There is no selective bias or disparate treatment. This is just your opinion. If you are disappointed that I'm not solely staring at the zoom screen tracking the exact time a hand is raised, then you will continue to be disappointed. My engagement is on the Board agenda items on hand and making sure minutes are taken for the meeting. I welcome anything you may know in zoom that will allow us to track the raising of hands.

While I know you seem to be fixated about the order in which speakers occur in Open Forum, everyone gets to speak. I don't know how the order comes into play here. I along with the Board member take everyone's comments equally. It's not like we only take the comments and input from those that speak first and disregard those that speak later. Everyone's comments and input, no matter the order in which they provide their comments, is valued and treated the same. You also know that I'm one of the few Board members that responds directly to your emails. And your response is often does this represent the stance of the Board, and my response is always that it is my stance only and that I don't speak for the full Board.

In other Association meetings I've been a part of, Owners were not permitted to raise their hands until the Open Forum session was formally opened. As Open Forum is the period of the meeting Owners are permitted to provide comments and ask questions, hands should only be raised when the meeting moves to Open Forum. This is how I've seen it done at other HOA meetings. This would also allow us to better track the hands.

Thank You,

Ash

On Wed, May 1, 2024 at 6:38 AM Jeremy <jeremy.s.wu@gmail.com> wrote:

Dear Ash,

I am glad that you finally acknowledged the selective bias and discriminatory targeting I have experienced as a unit owner in good standing in last night's Board meeting.

However, by purposely putting me ahead of Mary Vaughan in the Open Forum, it demonstrates that you still do not have a full understanding of what equal treatment means in governance and society. In the process of trying to make up for past mistakes, you repeated the same error of treating unit owners disparately. It was offensive and insulting.

Two wrongs do not make a right.

The present Board lacks diversity, perpetuating an environment and culture that falls short of upholding the principles of respect for laws, rules, and equitable treatment of all unit owners. In many respects, there are striking parallels between advocating for and safeguarding the rights of unit owners and the pursuit of civil rights and liberties within a civil society.

This is both a teaching and learning moment. Without acknowledging and comprehending this aspect and implementing essential governance reforms, investors like you who do not reside in the Regency will find many unit owners who consider the Regency their home unwilling to tolerate feeling like "prisoners in their own homes."

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On Thu, Mar 28, 2024 at 11:51 AM Jeremy <jeremy.s.wu@gmail.com> wrote:

Dear Members of the Board,

Following the Board meeting on March 26, 2024, I respectfully request the Board to:

1. Acknowledge and redress the selective bias and discriminatory targeting I have experienced as a unit owner in good standing.
2. Produce a written response to my February 25 request for the Board to spell out its governance priorities and plans of action.
3. Start video recording of all Board and related official meetings and share them with all unit owners within three days of the event.
4. Produce accurate and complete Board meeting summaries as required by Virginia law and regulations.
5. Provide the procedure for unit owners to file a complaint against the Board when it is alleged of violation of Regency's own rules.

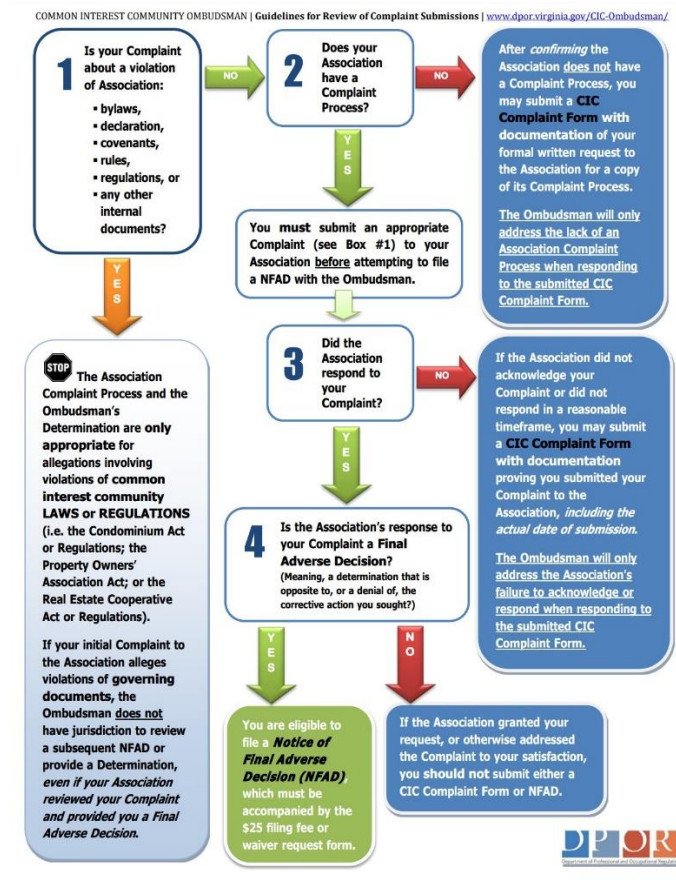
Although the bus carrying Rosa Parks would get her to the destination she wanted, she refused to follow the rules of the Segregation Era, sparking the civil rights movement. Disparate treatment is morally and legally wrong. It must not be practiced in the Regency.

If the Board chooses not to respond to my request, please provide a written response stating so. Selectively ignoring it is not an option as the Board has the obligation to respond to all unit owners in good standing.

There is no cost, technological, legal, or other barriers to video record the Board meetings. It provides unbiased access to all unit owners so that unit owners can make their independent judgment and make educated decisions

Expediency is not a justification for bypassing the legal requirements for the Board to keep complete and accurate official records. The Bulletin is not a substitute. The Board can include the content of the Bulletin in its meeting summaries, but they are subject to approval by Board members and review by unit owners.

The Board is not above the law and the Association rules. Unit owners have the right to file complaints when the Board may be in violation of bylaws and its own rules. The Virginia ombudsman office provides the following flowchart to visualize the process:



I plan to write a blog to provide additional explanations and share it with unit owners next. Your timely response is important. Thank you.

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